

R19

Code No: 762AA

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA II Semester Examinations, February/March - 2025

HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max.Marks:75

- Note:** i) Question paper consists of Part A, Part B.
ii) Part A is compulsory, which carries 25 marks. In Part A, Answer all questions.
iii) In Part B, Answer any one question from each unit. Each question carries 10 marks and may have a, b as sub questions.

PART - A

(25 Marks)

- 1.a) Examine the importance of e-HRM. [5]
- b) Describe the basic types of Interviews. [5]
- c) Illustrate the methods of career management. [5]
- d) Discuss the Job evaluation methods in brief. [5]
- e) Illustrate the employee separation reasons with suitable examples. [5]

PART - B

(50 Marks)

- 2.a) Discuss the challenges of High Performance Work System's in HR.
 - b) Describe the concept of HR Score card development. [5+5]
- OR**
- 3.a) Explain the Technological and Competitive trends in HR.
 - b) Illustrate the new approaches to organizing HR. [5+5]
4. How a job can be designed with inputs of job enrichment and job enlargement discuss with an example. [10]
- OR**
5. What is HR Planning? Explain the importance of HR planning? And brief on methods of forecasting of human resources. [10]
6. How to identify the training needs and design a training programme? And examine the new trends in training employees. [10]
- OR**
7. Discuss the training techniques for Management Development and brief on process of management development. [10]
8. What are the salient features of Compensation Act and minimum wages Act? [10]
- OR**
9. Explain the performance based and retirement benefits allowed by the state government/Company to the employees. [10]

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10. What are the reasons for Grievances? Explain the procedure and techniques to handle the Grievances. [10]

OR

11. What are the salient features of Industrial Disputes Acts 1947? [10]

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